



# Kentucky High School Athletic Association

2280 Executive Drive ° Lexington, KY 40505 ° www.khsaa.org ° (859)299-5472 (859)293-5999 (fax)

## MEMORANDUM

To: Superintendent, Principal, and Athletic Director  
Corbin High School

From: Brigid L. DeVries, Commissioner  
Larry Boucher, Assistant Commissioner *LB*

Date: July 14, 2004

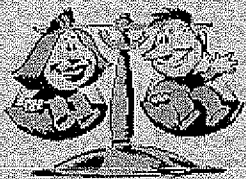
Subject: 2003-2004 Title IX Annual Report Forms Submission

Enclosed please find a copy of Form T-65, The 2003-2004 Title IX Annual Report Forms Checklist. In addition, you may find an attachment with corrected copies of the forms submitted by your school personnel. Please review this information so the forms can be completed accurately in the future.

Also, KHSAA Audit Staff may have requested a re-submission of some of the 2003-2004 Annual Report Forms or need additional information on your athletic programs. Please submit this information by the date requested if this is applicable. Copies and all KHSAA Title IX documents must be kept current and included in your permanent Title IX File at the school. All documents are subject to Open Records Requests.

Should you need any further information, please do not hesitate to call anytime.





## MEMORANDUM

TO: KHSAA Member School Superintendents, Principals, and Athletic Directors

FROM: Brigid L. DeVries, Commissioner  
Larry Boucher, Executive Assistant Commissioner

DATE: July 14, 2004

RE: 2004 Title IX Forms Submission

|        |                    |             |                 |
|--------|--------------------|-------------|-----------------|
| School | Corbin High School | Reviewed by | Phyllis Catlett |
|--------|--------------------|-------------|-----------------|

The following is a status report regarding the required 2003 - 2004 Title IX submission of forms due in to the KHSAA office by April 15, 2004. Appropriate audit personnel have reviewed these forms and the following is a summary of this review.

I. Checklist of Forms properly submitted in a satisfactory manner:

|   |                               |   |  |
|---|-------------------------------|---|--|
| ✓ | GE 19 (Annual Verification)   | ✓ | T-36 (Budget Expenses)                             |
| ✓ | T-1 (Summary Program Chart 1) | ✓ | T-41 (Checklist – Overall Interscholastic Program) |
| ✓ | T-2 (Summary Program Chart 2) | ✓ | T-60 (Corrective Action Plan)                      |
| ✓ | T-3 (Summary Program Chart 3) | ✓ | T-63 (Interscholastic Survey Results))             |
| ✓ | T-4 (Summary Program Chart 4) | ✓ | T-68 (Five Year Summary)                           |
| ✓ | T-35 (Budget Expenses)        |   |  |

II. Status

|   |   |  |
|---|---|--|
| A | ✓ | 2003 – 2004 Forms are satisfactory and no further information or action is necessary at this time.   |
| B |   | Errors have been noted with respect to the following forms:  |
| C |   | The following forms were omitted and must be submitted by school representatives:  |
| D | ✓ | <p>Other Recommendation and Comments</p> <ul style="list-style-type: none"> <li>▪ The Student Survey indicates an interest in girls' swimming</li> <li>▪ According to the figures submitted on Forms T-35 &amp; T-36, approximately \$236 per athlete more is being spent on boys' sports than on girls' sports. The Gender Equity Review Committee should review this matter.</li> <li>▪ In the budget and expenditure report, school personnel did not give figures for awards for any sport. Who pays for awards and why was it not included in the report?</li> <li>▪ Excellent return on the Student Survey.</li> </ul> |



OK 1/6/04 [Signature]

2003-2004 KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL VERIFICATION OF TITLE IX PROCEDURES (To be submitted by April 15, 2004 along with other required forms)

The CORBIN High School, CORBIN, Kentucky (Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX)

I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, and to the best of my knowledge have completed the following tasks. (All boxes must be checked)

- Established a gender equity committee at the high school. (list committee personnel and provide attachment if necessary)

Table with columns: Name, Address, Phone, Title. Content: \*SEE ATTACHED LIST

- Scheduled a minimum of three meetings during the 2003-2004 school year on the following dates: WEDNESDAY, DECEMBER 10, 2003 THURSDAY, FEBRUARY 5, 2004 TUESDAY, MARCH 24, 2004

- Designated the following person(s) as the Title IX coordinator for the school:

DARRELL TREMAINE ASSISTANT SUPERINTENDENT 81 ASHLEY AVENUE 528-1303 (Name) (Title) (Address) (Phone)

- School personnel are continuing to make periodic reviews of the boys and girls athletics program reflected in the Corrective Action Plan.

- In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

[Signature] Date 3/17 2004

[Signature] School Board Chairpersons' Signature

Send original copy to KHSAA - Maintain duplicate in Title IX school folder



2003-2004 KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION  
ANNUAL VERIFICATION OF TITLE IX PROCEDURES  
(To be submitted by April 15, 2004 along with other required forms)

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(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX)

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- Established a gender equity committee at the high school. (list committee personnel and provide attachment if necessary)

| Name               | Address | Phone | Title |
|--------------------|---------|-------|-------|
| *SEE ATTACHED LIST |         |       |       |
|                    |         |       |       |
|                    |         |       |       |
|                    |         |       |       |
|                    |         |       |       |
|                    |         |       |       |

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THURSDAY, FEBRUARY 5, 2004  
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Name Title Address Phone

- School personnel are continuing to make periodic reviews of the boys and girls athletics program reflected in the Corrective Action Plan.

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James A. Phillips  
Principal's Signature

3/17 2004  
Date

[Signature]  
Superintendent Signature

School Board Chairpersons' Signature

(Send original copy to KHSAA - Maintain duplicate in Title IX school folder)

**CORBIN CITY SCHOOLS  
GENDER EQUITY COMMITTEE MEMBERS**

| <b>NAME</b>      | <b>ADDRESS</b>                                  | <b>PHONE</b>         | <b>TITLE</b>  |
|------------------|---|----------------------|---|
| Darrell Tremaine | 81 Ashley Avenue<br>Corbin, Ky 40701            | 528-1303<br>528-4467 | Title IX, Coordinator   |
| Joyce Phillips   | 46 Whirlaway Trail<br>Corbin, Ky 40701          | 528-3902<br>528-0677 | Principal, Corbin High  |
| Gerald Foley     | 368 Oaklawn Drive<br>Corbin, Ky 40701           | 528-3902<br>528-7282 | Athletic Director, Corbin High School                                       |
| David Cox        | 142 Lyric Lane<br>Corbin, Ky 40701              | 523-3619<br>528-6170 | Principal, Corbin Middle  |
| Brad Harris      | 121 Bonanza Trail<br>Corbin, Ky 40701           | 528-2725             | Teacher, Central Primary; Girls Golf Coach; Asst Boys and Girls Track Coach |
| Jennifer Parsons | 80 Robin Road<br>Corbin, Ky 40701               | 528-3395             | Teacher, Corbin Middle; Girls Basketball Coach                              |
| Curt Hart        | 1216 5 <sup>th</sup> Street<br>Corbin, Ky 40701 | 528-2531             | Teacher, Corbin High; Girls Tennis Coach                                    |
| Marlon Sams      | Barbourville Street<br>Corbin, Ky 40701         | 528-6657             | Recreation Director for City of Corbin                                      |
| Ronnie Bowling   | 214 Sonnett Circle<br>Corbin, Ky 40701          | 528-3060             | Student, Corbin High School   |
| Lindsay Elam     | 500 Barton Mill Rd<br>Corbin, Ky 40701          | 528-5496             | Student, Corbin High School   |
| Jamie Ballou     | 1107 Meadow Lane<br>Corbin, Ky 40701            | 528-6409             | Parent  |

**ACCOMMODATION OF INTERESTS AND ABILITIES  
SUMMARY PROGRAM CHART 1**

**Participation Opportunities Test One**

|       |         | (Column 1) | (Column 2)                     | (Column 3)   | (Column 4)                        |
|-------|---------|------------|--------------------------------|--|-----------------------------------|
|       | Program | Enrollment | Percentage of Total Enrollment | Number of Interscholastic Participants (double and triple count) | Percentage of Total Participation |
| Row 1 | GIRLS   | 309        | 49.6                           | 179  | 47.2                              |
| Row 2 | BOYS    | 314        | 50.4                           | 200  | 52.8                              |
| Row 3 | Totals  | 623        | 100%                           | 379  | 100%                              |

Instructions:

 \*Number of 8<sup>th</sup> grade students & below used in Column 3 and Column 4 calculations if applicable: 24

- Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- Ask the head coaches to review the most updated eligibility or squad lists for their teams. Ask coaches to confirm the names of those individuals who are on the team as of the first **date of competition**, and cross out the names of those who were cut from the team or quit the team prior to the first competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. \* In addition, should 8<sup>th</sup> grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk the above notation as to how many 8<sup>th</sup> grade students & below are included in the totals. Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard; if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature:

*James A. Phillips*

Date:

2/17/04



**ACCOMMODATION OF INTERESTS AND ABILITIES  
SUMMARY PROGRAM CHART 2**

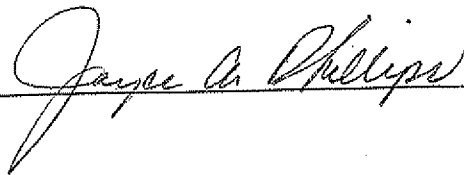
Participation Opportunities Test Two

|         |       | Column 1                          | Column 2               | Column 3                                 | Column 4  | Column 5  |
|---------|-------|-----------------------------------|------------------------|--|---|---|
| Program |       | Number of Teams Currently Offered | Number of Participants | Number of Teams Added in Last Five Years | Number of Participants Added in Last Five Years | Percent of Total Participation By Sex Added in Last 5 Years |
| GIRLS   | Row 1 | varsity:                          | 8                      | 119                                      | 1   | 17  |
|         | Row 2 | j.v.:                             | 4                      | 49                                       | 2   | 13  |
|         | Row 3 | frosh:                            | 1                      | 11                                       | 0   | 0   |
|         | Row 4 | total:                            | 13                     | 179                                      | 3   | 30  |
| BOYS    | Row 5 | varsity:                          | 8                      | 131                                      | 0   | 0   |
|         | Row 6 | j.v.:                             | 4                      | 62                                       | 1   | 15  |
|         | Row 7 | frosh:                            | 1                      | 7  | 0   | 0   |
|         | Row 8 | total:                            | 13                     | 200                                      | 1   | 15  |

- 1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. **Note:** The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
- 3) For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 4) For Column 4, list the number of participants that are currently on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 5) For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.

Note: If the percentage of current participants added in the last five years is 25% or greater, compliance with test two may be possible. If less than 25%, then compliance with test three should be analyzed. **CAUTION:** 25% is not a formal compliance standard.

Principal's Signature: \_\_\_\_\_



Date: \_\_\_\_\_

3/19/04

2003-2004  
**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART 3**

**Participation Opportunities Test Three**

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S).

|  | GIRLS<br>(Yes / No)      |  | BOYS<br>(Yes / No) |
|--|--------------------------|--|--------------------|
| 1. For a sport not currently played at the interscholastic level (varsity, junior varsity, or freshman) in your school, is there an intramural team offered for that sport?  | NO                       |  | NO                 |
| 2. For a sport <u>not</u> currently offered in your interscholastic athletics program, is there sufficient interest to form a viable interscholastic team based on participation on an intramural team or community recreation teams?    | NO                       |  | NO                 |
| 3. For a sport <u>not</u> currently offered, is there sufficient interest to form a viable interscholastic team based on student responses from the interscholastic survey?  | <i>Intramural</i><br>YES |  | YES                |
| 4. For a sport currently offered at the varsity level only, is there sufficient interest to form a viable team for a junior varsity, or freshman team that is not currently offered?   | NO                       |  | NO                 |
| 5. For a sport currently offered at the junior varsity or freshman level is there sufficient interest to form a varsity team not currently offered?  | NO                       |  | NO                 |
| 6. If you answered YES to question (1), (2), (3), (4), or (5), are there enough high schools in your geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition? | NO                       |  | NO                 |

Principal's Signature: *James A. Phillips* Date: *3/17/04*



2003-2004  
ACCOMODATION OF INTERESTS AND ABILITIES  
SUMMARY PROGRAM CHART 4

Levels of Competition Test One

|             |             | Column 1                          | Column 2               | Column 3                                 |
|-------------|-------------|-----------------------------------|------------------------|--|
| Girls       | Team Levels | Number of Teams Currently Offered | Number of Participants | Percentage of Participants at Each Level |
| Row 1       | varsity:    | 8                                 | 119                    | 66.5                                     |
| Row 2       | j.v.:       | 4                                 | 49                     | 27.4                                     |
| Row 3       | frosh:      | 1                                 | 11                     | 6.1                                      |
| Row 4       | total:      |                                   | 179                    | 100%                                     |
| <b>Boys</b> |             |                                   |                        |  |
| Row 5       | varsity:    | 8                                 | 131                    | 65.5                                     |
| Row 6       | j.v.:       | 4                                 | 62                     | 31.0                                     |
| Row 7       | frosh:      | 1                                 | 7                      | 3.5                                      |
| Row 8       | total:      |                                   | 200                    | 100%                                     |

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level.  
For girls' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1.
  - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
  - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
  -
 For boys' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
  - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
  - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: James A. Phillips Date: 3/17/04

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2003-2004  
**BUDGETED AND ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART**  
**TO INCLUDE BOOSTER CLUB FUNDING**

|                 | equipment and supplies |          | travel |         | awards |   | coaches' salaries (to include supplemental and extended employment) |          | facilities improvements |   | publications (if sport-specific) |   |
|-----------------|------------------------|----------|--------|---------|--------|---|---|----------|-------------------------|---|----------------------------------|---|
|                 | B                      | E        | B      | E       | B      | E | B   | E        | B                       | E | B                                | E |
| G basketball    | 14000.00               | 23517.21 |        | 2950.00 |        |   | 22194.00  | 22194.00 |                         |   |                                  |   |
| B basketball    | 12000.00               | 26396.56 |        | 2842.50 |        |   | 22194.00  | 15014.00 |                         |   |                                  |   |
| G softball      | 3300.00                | 18165.68 |        | 1542.50 |        |   | 4600.00   | 3800.00  |                         |   |                                  |   |
| B baseball      | 2200.00                | 3712.68  |        | 1297.50 |        |   | 4600.00   | 4600.00  |                         |   |                                  |   |
| G cross country | 500.00                 | 671.00   |        | 165.00  |        |   | 900.00  | 900.00   |                         |   |                                  |   |
| B cross country | 500.00                 | 391.00   |        | 165.00  |        |   | 900.00  | 900.00   |                         |   |                                  |   |
| G golf          | 500.00                 | 1070.63  |        | 862.50  |        |   | 900.00  | 900.00   |                         |   |                                  |   |
| B golf          | 500.00                 | 2058.46  |        | 565.00  |        |   | 900.00  | 900.00   |                         |   |                                  |   |
| G soccer        | 500.00                 | 7850.00  |        | 987.50  |        |   | 3000.00   | 3000.00  |                         |   |                                  |   |
| B soccer        | 500.00                 | 8020.00  |        | 980.00  |        |   | 3500.00   | 3500.00  |                         |   |                                  |   |
| G swimming      |                        |          |        |         |        |   |   |          |                         |   |                                  |   |
| B swimming      |                        |          |        |         |        |   |   |          |                         |   |                                  |   |

1. Budget and expenditures on this 2003-2004 year report due by April 15, 2004, should reflect the total monies budgeted and spent for the entire year of 2002-2003 ending June 30, 2003.  
 2. "B" is for budgeted dollar amounts and "E" is for actual dollar expenditures.  
 3. Booster Club Funding/Contributions must be included in the expenditures total.  
 4. Indicate percentage of total expenditures for each gender: Total Expenditures \$ 182,387.94 % for boys 65.0 % for girls 35.0

Principal's Signature: James A. Phillips Date: 3/17/04  
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2003-2004  
**BUDGETED AND ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2**  
TO INCLUDE BOOSTER CLUB FUNDING

| Teams          | equipment and supplies |          | travel |         | awards |   | coaches' salaries (to include supplemental and extended employment) |          | facilities improvements |   | publications (if sport-specific) |   |
|----------------|------------------------|----------|--------|---------|--------|---|---|----------|-------------------------|---|----------------------------------|---|
|                | B                      | E        | B      | E       | B      | E | B   | E        | B                       | E | B                                | E |
| G track        | 500.00                 | 3556.47  |        | 455.38  |        |   | 1700.00   | 1700.00  |                         |   |                                  |   |
| B track        | 500.00                 | 3575.46  |        | 455.38  |        |   | 1700.00   | 1700.00  |                         |   |                                  |   |
| G tennis       | 500.00                 | 2182.82  |        | 311.25  |        |   | 1400.00   | 1400.00  |                         |   |                                  |   |
| B tennis       | 500.00                 | 1302.08  |        | 311.25  |        |   | 900.00  | 900.00   |                         |   |                                  |   |
| G volleyball   | 2000.00                | 6698.39  |        | 865.00  |        |   | 3800.00   | 3800.00  |                         |   |                                  |   |
| B wrestling    |                        |          |        |         |        |   |   |          |                         |   |                                  |   |
| G (list sport) |                        |          |        |         |        |   |   |          |                         |   |                                  |   |
| B (football)   | 24000.00               | 45219.00 |        | 2377.50 |        |   | 38503.00  | 38503.00 |                         |   |                                  |   |
| G (list sport) |                        |          |        |         |        |   |   |          |                         |   |                                  |   |
| B (list sport) |                        |          |        |         |        |   |   |          |                         |   |                                  |   |

1. Budget and expenditures on this 2003-2004 year report due by April 15, 2004, should reflect the total monies budgeted and spent for the entire year of 2002-2003 ending June 30, 2003.

2. "B" is for budgeted dollar amounts and "E" is for actual dollar expenditures.

3. Booster Club Funding/Contributions must be included in the expenditures total.

4. Indicate percentage of total expenditures for each gender: Total Expenditures \$ 182387.94 % for boys 65.0 % for girls 35.0

Principal's Signature: Jayce A. Phillips Date: 3/17/04

Attachment to Forms T35 and T36:

1. "B" Budgeted dollar amount from Corbin High School Athletic Fund.  
"E" Expenditures include Athletic Fund Contribution plus monies raised by individual teams, donation by Varsity Club and booster clubs where applicable.

2. Expenditures include cost of attending summer camps for the following teams:

Football Camp  
Girls Basketball Camp  
Boys Basketball Camp

3. Travel:

At this time travel expense is not budgeted from the Athletic Fund. This cost is paid by the Corbin Board of Education.

4. Softball and Baseball expenditures:

During the 2002 - 2003 School year our softball and baseball team took a trip to Florida during spring break. The softball team took nineteen players and the baseball team took 34 players. The cost for additional players is the main reason a greater expenditure for baseball than softball.



# 2003-2004 KHSAA TITLE IX ATHLETICS AUDIT

KHSAA  
Form T41  
Rev. 8/03

## Checklist - Overall Interscholastic Athletics Program

| Areas of Compliance                                  | ADVANTAGE TO<br>(Respond based on Internal Evaluation by checking<br>the appropriate column.) |   |                                       |
|--|---|---|---------------------------------------|
|  | GIRLS'<br>PROGRAM   | BOYS'<br>PROGRAM                        | NEITHER<br>PROGRAM                    |
| <b>OPPORTUNITIES</b>                                 |   |   |                                       |
| Accommodation of Interest and Abilities              |   |   | ✓                                     |
| <b>BENEFITS</b>                                      |   |   |                                       |
| Equipment and Supplies                               |   |   | ✓                                     |
| Scheduling of Games and Practice Time                |   |   | ✓                                     |
| Travel and Per Diem Allowances                       |   |   | ✓                                     |
| Coaching   |   |   | ✓                                     |
| Locker Rooms, Practice<br>and Competitive Facilities |   | Basketball &<br>Baseball locker<br>room | Girls locker rooms<br>being completed |
| Medical and Training Facilities<br>and Services      |   |   | ✓                                     |
| Publicity  |   |   | ✓                                     |
| Support Services                                     |   |   | ✓                                     |
| Athletic Scholarships                                |   |   | N/A                                   |
| Tutoring   |   |   | N/A                                   |
| Housing and Dining Facilities<br>and Services        |   |   | N/A                                   |
| Recruitment of Student Athletes                      |   |   | N/A                                   |

Principal's Signature: Jayce A. Phillips Date: 3/19/04

SCHOOL NAME: \_Corbin High School

2003-2004  
TITLE IX

**CORRECTIVE ACTION PLAN**

To complete this form, indicate the intended area which needs corrective action, the suggested change and time table for implementation. You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2004.

| ITEM FOR CORRECTION             | SUGGESTED CHANGE  | TIME TABLE FOR COORECTIVE ACTION                          |
|---------------------------------|---|---|
| Softball field completion       | Construct softball field  | Complete before the 2004 season                           |
| Girls basketball dressing rooms | Change locker room for physical education to girls basketball locker room along with wood lockers | Complete before the 2004-2005 basketball season.          |
| Prime time games for girls.     | Continue to work with other schools to play girls in the prime time slots                         | Add prime time games to the 2004-2005 basketball schedule |
|                                 |   |   |
|                                 |   |   |
|                                 |   |   |
|                                 |   |   |
|                                 |   |   |
|                                 |   |   |
|                                 |   |   |

\* For all areas currently identified as items for correction, an intended corrective action explanation is needed.  
THIS FORM SHALL BE TYPED.

Principal's Signature: Jayne A. Phillips Date: 3/15/04

2003-2004 INTERSCHOLASTIC ATHLETICS SURVEY  
Summary of Student Responses

|                   |                                 |
|-------------------|---------------------------------|
| School Name       | Corbin High School              |
| School Enrollment | 623                             |
| Date              | 3-3-04                          |
| Completed By      | GERALD FOLEY, Athletic Director |

Instructions:

1. Summarize the Student Athletics Interest Surveys Form T-61 by listing the total number of responses on the line next to each sport.
2. Under the Other Category please provide a listing of the sports as well as the number of students who are interested in participating.
3. Please sign and date the Summary Form (T-63) and mail the Summary Form only to the KHSAA by April 15, 2004. Do not mail the student surveys (Form T-61). However, these Forms should be maintained in your files in the event they are requested subsequently.

623 Number of Surveys  
599 Total Returned (A minimum of 80% return is expected) 96%  
8-11 Grades Surveyed

How Was The Survey Administered? Advisee/Advisor  
 (e.g. was it given in all English classes, or all home rooms, or advisee/advisor?)

Fall Sports (List Total Number of Participation Responses)

18 Cross Country (Girls)  
17 Cross Country (Boys)  
17 Field Hockey (Girls)  
116 Football (Boys)  
14 Golf (Girls)  
38 Golf (Boys)  
79 Soccer (Girls)  
39 Soccer (Boys)  
86 Volleyball (Girls)  
22 Volleyball (Boys)

Winter Sport (List Total Number of Participation Responses)

55 Basketball (Girls)  
98 Basketball (Boys)  
31 Gymnastics (Girls)  
10 Indoor Track (Girls)  
12 Indoor Track (Boys)  
40 Swimming & Diving (Girls) ✓  
10 Swimming & Diving (Boys)

Wrestling (Boys)

Spring Sport (List Total Number of Participation Responses)

|           |                             |
|-----------|-----------------------------|
| <u>86</u> | Baseball (Boys)             |
| <u>43</u> | Fast Pitch Softball (Girls) |
| <u>25</u> | Slow Pitch Softball (Girls) |
| <u>78</u> | Tennis (Girls)              |
| <u>42</u> | Tennis (Boys)               |
| <u>50</u> | Track (Girls)               |
| <u>53</u> | Track (Boys)                |

Other Sports (From Student Survey T-61 Question 10)

| Name of Sport    | Number of Students Interested In Participating |
|------------------|--|
| <u>Lacross</u>   | <u>26</u>                                      |
| <u>Swimming</u>  | <u>38</u>                                      |
| <u>Rugby</u>     | <u>15</u>                                      |
| <u>Hockey</u>    | <u>44</u>                                      |
| <u>Wrestling</u> | <u>21</u>                                      |
| <u>Boxing</u>    | <u>16</u>                                      |
| <u>Bowling</u>   | <u>2</u>                                       |

Number of Students who participate in Intramural Sports.  
(From Student Survey T-61 Question 5)

| Sport       | Number |
|-------------|--------|
| <u>NONE</u> |        |
|             |        |
|             |        |
|             |        |

List Intramural Sports students are interested in adding:  
(From Student Survey T-61 Question 6)

| Sport             | Number    |
|-------------------|-----------|
| <u>BASKETBALL</u> | <u>18</u> |
| <u>Volleyball</u> | <u>10</u> |
| <u>Powderpuff</u> | <u>17</u> |
| <u>Swimming</u>   | <u>12</u> |
| <u>Bowling</u>    | <u>2</u>  |



Participation in Non-School Sports Activities  
(From Student Survey T-61 Question 7)

| Sport      | Number |
|------------|--------|
| BASKETBALL | 34     |
| BASEBALL   | 12     |
| SOFTBALL   | 10     |
| Gymnastics | 19     |
| Bowling    | 4      |

Reasons for not participating in interscholastic athletics.  
(From Survey Question 8)

| Response  | Number |
|---|--------|
| 44 I prefer other activities such as band, chorus, etc.   |        |
| 74 I don't have time                                      |        |
| 36 The practice schedules and game times are inconvenient |        |
| 34 The sport I like isn't offered                         |        |
| 10 It's too expensive                                     |        |
| 12 I prefer to participate in club or intramural sports   |        |
| 41 Working  |        |
| 86 Other  |        |

Student Suggestions to encourage participation

MAKE Sports more FUN  
 Add more sports  
 make students more informed about sports

Gerald Foley, A.D.  
 Principal's Signature

3/3/04  
 Date

# Corbin Independent Schools

founded 1902

Ed McNeel  
Superintendent  
emcneel@corbin.k12.ky.us

Brenda Hammons  
Administrative Assistant  
bhammons@corbin.k12.ky.us

Darrell Tremaine  
Administrative Assistant  
dtremaine@corbin.k12.ky.us

Alicia Logan  
Treasurer  
alogan@corbin.k12.ky.us

108 Roy Kidd Avenue  
Corbin, Kentucky 40701  
(606) 528-1303 Fax: 523-1747  
www.corbinky12.com

Debbie Cook  
Chair

Dr. Carmel Wallace  
Vice Chair

Libby Balenovich  
Member

Donna Davis  
Member

Lisa Cleary  
Member

June 15, 2004

Commissioner Brigid L. DeVries  
Kentucky High School Athletic Association  
2280 Executive Drive  
Lexington, Kentucky 40505

Dear Ms. DeVries:

Ms. Phillips made me aware of the problem with our Title IX report for this year. I apologize for the mistake. Both Ms. Phillips and Mr. Foley provided everything to the central office on time and it was our job to get the report signed by the board chair and see that it was mailed to your office. I am including the board agenda for April to show that it was approved and should have been mailed to your office. Mr. McNeel's secretary retired effective March 30<sup>th</sup>. We were without a replacement for a couple of weeks and someone failed to mail the report. This was a mistake at the central office, not at the school level. I have enclosed a copy of the report and again apologize for the mistake. If we need to pay the penalty, we will be glad to do that. Please advise us if we need to pay.

Again I apologize for the mistake.

Darrell Tremaine



Assistant Superintendent

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founded 1902

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Debbie Cook  
Chair

Dr. Carmel Wallace  
Vice Chair

Libby Balenovich  
Member

Donna Davis  
Member

Lisa Cleary  
Member

June 21, 2004

Dear Ms. DeVries:

I have been waiting for a week for the board chair to sign the original. She will be on vacation for another week. I am sending the report and I will send the original page with her signature as soon as she returns. I apologize again for the inconvenience.

Darrell Tremaine

CORBIN BOARD OF EDUCATION  
CORBIN MIDDLE SCHOOL  
706 SOUTH KENTUCKY STREET  
CORBIN, KENTUCKY

Thursday, April 1, 2004  
7:00 P.M.

PAGE 2 Title 9

I. Opening

Call to order  
Roll call  
Invocation

II. Agenda approval

*Recommendation: It is recommended the Board approve April 1, 2004 agenda.*

III. Recognitions and reports

- Corbin Middle School Academic Team
- Corbin Middle School Governor's Cup
- Corbin Middle School Math Counts
- Corbin Middle School Science Olympiad Team
- Corbin Middle School Academic Report – Corbin Middle School staff
- MAP Testing – Brenda Hammons
- Technology Written Report – Sherry Trimble
- Bridges Written Report - Sharon Ball
- Open Comments

IV. Minutes and financial management

*Recommendation: It is recommended the Board approve minutes and financial management items.*

1. Approve Board minutes for March 11, 2004
2. Bills payable:

|          |                        |
|----------|------------------------|
| Fund 1   | General Fund           |
| Fund 2   | Special Revenue        |
| Fund 51  | Foodservice            |
| Fund 52  | Day Care Operations    |
| Fund 55  | Other Enterprise Funds |
| Fund 310 | Building Fund          |
| Fund 320 | Capital Outlay         |
| Fund 360 | Construction Fund      |

V. Personnel

*Recommendation: The Board verifies receiving notification on personnel actions taken by superintendent.*

Employments:



|                      |                                       |
|----------------------|---------------------------------------|
| 663 – Katie Skeen    | student worker, CHS                   |
| 663 – Justin Terry   | student worker, CHS                   |
| 644 - Shonya O'Neill | substitute instructional assistant    |
| 669 – Dale Phipps    | technology worker/general maintenance |

**Resignation:**

Crystal Stewart                      substitute teacher, effective 3/22/04

**Transfer:**

Charles Moore from custodian, Central Primary, to head custodian, Corbin Middle School, effective 3/23/2004

**Termination of Contract:**

Tammy Proffitt                      FRC, Central Primary, effective March 15, 2004

**VI. Operations**

**Recommendation:**                      *It is recommended the Board approve operation items.*

1. Accept 2003-2004 Kentucky High School Athletic Association Annual verification of Title IX Procedures for Corbin Independent School
2. Approve Corbin East graduation to be held on Thursday, May 20, 2004, at Cumberland Inn, Williamsburg, Kentucky, at 7:00 pm
3. Approve Corbin High School Senior Science Club trip to Key West, Florida, April 21-27, 2004
4. Approve participation in the 2004 Summer Food Service Feeding Program
5. Accept 2004-2005 staffing plans from Corbin High School, Corbin Middle School, South Elementary School and Central Primary School
6. Approve 2003-2004 audit to be completed by Marr, Miller and Myers
7. Renew bids for 2004-2005 on the following:
  - a. Coal                                      Tommy Grimes, Jr., London, KY
  - b. Building Materials                      Corbin Materials, Corbin, KY  
Pennington Block, Corbin, KY  
Thomas Concrete, London, KY
  - c. Paint & paint supplies                      Northside, Corbin, KY  
W.D. Bryant & Sons, Corbin, KY  
Sherwin-Williams, Corbin, KY
  - d. CHS Yearbook                              Jostens, Lexington, KY
  - e. CHS Pictures                                Lifetouch, Knoxville, TN
  - f. CMS & Elementary School Pictures                      Lifetouch, Knoxville, TN
  - h. Plumbing Supplies                      Poynter Plumbing Supplies, Corbin, KY  
Brock McVey, Corbin, KY  
W.D. Bryant & Son, Corbin, KY
  - i. Electrical Supplies                      Eubank's Electrical, Corbin, KY  
Brock McVey, Corbin, KY
  - j. Light Bulbs                                Eubank's Electrical, Corbin, KY  
Southeastern Janitorial, Corbin, KY  
ACCO/Cowan, Corbin, KY  
Brock McVey, Corbin, KY
  - k. Service & Maintenance                      Superior Protection/Paul Mills, Corbin, KY

- on fire alarms,  
sprinkler system,  
intercoms, and clocks
- l. School & Office Supplies      Brittain's Books, Corbin, KY  
Bissell's, Corbin, KY  
K-Mart, Corbin, KY  
Wal-Mart, Corbin, KY
- m. Custodial Supplies      ACCO/Cowan, Corbin, KY  
Hillyard, Lexington, KY  
Kenway, Louisville, KY  
Southeastern Janitorial, Corbin, KY
- n. General Hardware Supplies      W.D. Bryant & Sons, Corbin, KY  
The Hose House, Corbin, KY
- o. Bus Maintenance      Whayne Power Systems, Corbin, KY
- 8. Accept bids for 2004-2005 on the following:
  - a. Miscellaneous maintenance supplies: Home Builders Supply, Corbin, KY  
Falls Pro Hardware, Corbin, KY  
Northside Supply, Corbin, KY  
W.D. Bryant True Value Hardware, Corbin, KY  
Lowe's, Corbin, KY
  - b. Doors, frames and locks:      Baylor Commerical Door and Hardware, Corbin, KY
  - c. Uniforms      Cintas Uniform Rental. Lexington, KY
- 9. Adopt the state multiple list for Vocational Studies/Practical Living and Mathematics for 2004-2005

**VII. Discussion/action items**

- A. Recommendation to accept the following bids:
  - a. Sprinkler system for Corbin Early Childhood Development Center
  - b. Plumbing for Corbin Early Childhood Development Center
- B. Recommendation to accept the following bids effective July 1, 2004;
  - a. Carpet in Performing Arts Center at Corbin High School
  - b. Aisle lighting in Performing Arts Center at Corbin High School
- C. Facility Projects

**VIII. Comments from Board members**

**IX. Executive session with discussion limited to personnel; threatening litigation; pending litigation; and or sale or purchase of real property**

**X. Adjourn**